

PERSON SPECIFICATION  
LAST UPDATED MAY 2021



	<b>Best Start Promoting Choices Health Navigator (Inclusion and Diversity)</b>	Essential	Desirable
	<b>Knowledge/ability</b>		
1	A good standard of education with GCSE A-C or equivalent in English or ability to demonstrate excellent written skills	E	
2	Ability to use email, Microsoft Office and other relevant IT systems.	E	
3	Good knowledge of Safeguarding procedures		D
4			
	<b>Experience</b>		
5	Knowledge and/or experience of working with marginalised groups or individuals	E	
6	Knowledge and/or experience of working with health or other statutory agencies.		D
7	Experience of working within community development, health care or advocacy	E	
8	Knowledge and/or experience of support planning with service users		D
8	Knowledge and/or experience of risk assessment with service users		D
9			
	<b>Skills</b>		
10	Ability to work with a range of people in different settings	E	
11	Ability and experience of working collaboratively within multi agency settings		D
12	Ability to understand the use of community development approaches, diversity and empowerment	E	
13	A good level of understanding of the impact of exclusion	E	
14	Ability to engage with service users and communities	E	
15	Access to and use of vehicle, with business use insurance	E	
16	Ability to speak other language		D
	<b>Personal characteristics</b>		
17	Excellent communication and networking skills	E	
18	Commitment to eradicate inequality	E	
19	Demonstrates an ability to work autonomously as well as part of a team	E	

The application form asks you to set out how you meet the qualities/skills outlined in the Person Specification AND IS THE MOST IMPORTANT PART OF YOUR APPLICATION. This is your chance to explain why you are suitable for the job. You should try to show how you meet the criteria set out in this person specification. Applicants who are able to provide examples of how they meet the criteria are more likely to be offered an interview. Consider all the relevant experience you have gained and make sure that you tell us about it.