

Job Title:	Promoting Choices Health Navigator (Inclusion and Diversity)
Team:	Devon and Torbay
Responsible to:	Best Start Project Manager
Responsible for:	No staff
Location:	Exeter or Barnstaple office

Hours:	30-37 hrs per week
Holiday Entitlement:	5 weeks plus bank holidays (pro rata)
Salary:	£21,171 - £22,678 pro rata
Pension:	Group personal pension plan, with employer contribution of up to 4%.

Vetting Requirements:	Enhanced DBS
General Description:	<p>Sitting within the exciting new Best Start Project, The Promoting Choices Health Navigators (Inclusion and Diversity) will play an integral role in helping to develop and shape this new initiative and will involve travel across Devon.</p> <p>Best Start brings together organisations and community groups across Devon and Torbay in order to reduce health inequalities and improve outcomes for children from pre-conception to 2.5 years.</p> <p>Working with vulnerable and marginalised, including ethnic minority women and their families, key duties will include:</p> <ul style="list-style-type: none"> - Developing relationships with community groups. - Empowering service users through increasing knowledge and understanding of health, early child development and domestic abuse. - Providing advocacy, support and advice to both individual service users and community groups. - Recruiting Community champions. - Assisting the Project Manager to develop new pathways to reduce inequalities for women experiencing complex physical and mental health needs.

	<p>Aims of project</p> <ol style="list-style-type: none"> 1. Reduce health inequalities by creating pathways for marginalised women and families experiencing a range of complex physical and mental health needs. 2. Improve health outcomes for children from pre-conception to 2 ½ years through whole family interventions focussing on vulnerable deprived and ethnic minority families experiencing DA and other vulnerabilities. <p>By supporting excluded communities, and organisations working with ethnic minority and other marginalised communities, to improve domestic abuse and perinatal health outcomes, providing education, advocacy and community-based peer-led support. This will support women to make positive choices about their health, relationships, pregnancy and parenthood.</p>
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Main Duties and Responsibilities

- Increase women's access to a range of positive health and education provisions that support their decisions about pregnancy and parenthood.
- Support navigation to specialist services, e.g. sexual and mental health, counselling, domestic and sexual violence and abuse.
- To build the capacity and capabilities within local groups in improving the outcomes of local people experiencing domestic abuse and improving health outcomes through the development of a network of volunteer champions.
- Providing support to existing local community groups so they can be partners in developing services, including Community Champions.
- Work closely with other agencies including other statutory health services in improving access to and developing effective services for families to ensure the best outcomes for children from pre-conception to 2 ½ years ensuring these communities have input into the service redesign process
- To work in partnership with voluntary sector and other minority group community workers to develop means of targeting local needs and hard to reach groups in the community.
- Providing support individuals and communities to develop skills, knowledge and confidence to become involved in creating local solutions.
- Work within the team to make proactive contact with marginalised communities and provide awareness raising, advocacy and support to these communities, ensuring that women and children are able to access services based on their specific needs.
- Advise women from disadvantaged communities on support available to achieve outcomes including improvement in perinatal mental health, reduction in the percentage of babies born with low birthweight an increase in babies being breastfed, obesity prevention and support, reduced smoking or smoke-free homes, improvement in learning and speech and language development, high immunisation rates and reduction in rates of preventable diseases and coordinate the provision of multi-agency support.

- Maintain positive, proactive and innovative working relationships with health and social care services and in Devon and Torbay.

Tasks

- Develop a network of community champions including ethnic minority communities
- Provide awareness raising to volunteer champions
- Raise awareness of health and support services available for families
- Work with family, service providers and children's centres to introduce the service and encourage practitioners to identify domestic abuse and the impact on health outcomes in minority communities.
- Hold a small caseload
- Proactively assess the needs and safety of any children that women using the service may have, ensure that any risks/needs identified are addressed directly with the woman, and take appropriate action to safeguard them.
- Participate in multi-agency conferences in respect of children and adults at risk as required,.
- Ensure that agreed case recording and monitoring systems are kept up to date and secure, and contribute to internal and external reports where required, including for safeguarding conferences, team meetings, managers and others.

General

- Work at all times in accordance with the requirements of the Lone Working Policy and Procedure.
- Be responsible for the staff lone worker Log in system.
- Attend and contribute to team meetings.
- Update written and computerised records with accurate and clear information.
- Contribute to effective team working with a flexible and pro-active approach, including cover for other team members' holidays and sickness.
- Undertake agreed training and keep updated on changes in legislation, policy and best practice.
- Attend line management and clinical supervision

Responsibilities

- The post holder will deal with highly confidential information relating to vulnerable people and children
- Ensure security of data, especially sensitive personal data, in line with the information security policy
- Work within Splitz' Policies and Procedures at all times
- Employees have responsibilities in respect of health and safety. In particular they will:
 - Co-operate at all times with management in the implementation of and adherence to health and safety policy and procedures;
 - Take reasonable care for their own safety and for the safety of others who may foreseeably be affected by their actions at work;

- Not intentionally or recklessly interfere with or misuse anything provided for the purpose of health and safety at work;
- Report all health and safety concerns to line managers;
- Assist with the completion of the risk assessment programme.
- Any other duties that may be reasonable required