

PERSON SPECIFICATION

LAST UPDATED 11 JANUARY 2022



	Partner Link Worker for DASP	Essential	Desirable	How identified
	Knowledge/ability			
1	Educated to at least NVQ3 standard or relevant experience	E		A/I
2	Qualified or working towards IDVA qualification		D	
3	Familiar with Safe Lone Working Practices	E		A/I
4	Knowledge of legal rights for women with experience of domestic violence and abuse	E		A/I
5	Knowledge of child protection issues	E		A/I
6	Understanding of risk assessment and risk management	E		
7	Familiar with the geographical area to be worked in and other relevant local services		D	A/I
8	Knowledge of groupwork practices		D	A/I
	Experience			
9	Experience of working with victims or perpetrators of domestic violence	E		A/I
10	Experience of lone working in the community	E		A/I
11	Experience of supporting clients by telephone	E		A/I
	Skills			
12	Good liaison and interpersonal skills – both internally and externally	E		A/I
13	Good problem solving and decision making skills	E		A/I
14	Good written and verbal presentation skills	E		A/I
15	Good computer skills using email, databases, word processing	E		A
16	Access to a car for business use and a clean driving licence	E		A/I
	Personal characteristics			
16	Have an empathy and sensitivity for women who have experienced domestic violence and abuse	E		A/I
17	Committed to the principles of client participation	E		A/I
18	Non-judgemental attitude and committed to equal opportunities	E		A/I
19	Committed to working as part of a team	E		A/I
20	Ability to remain positive and responsive when working under pressure	E		A/I

As explained in the guidance notes the application form asks you to set out how you meet the qualities/skills outlined in the Person Specification AND IS THE MOST IMPORTANT PART OF YOUR APPLICATION. This is your chance to explain why you are suitable for the job. You should try to show how you meet the criteria set out in this person specification. Applicants who are able to provide examples of how they meet the criteria are more

likely to be offered an interview. Consider all the relevant experience you have gained and make sure that you tell us about it.

Applicants will be assessed against the person specification by the following methods:

A = application form

I = interview